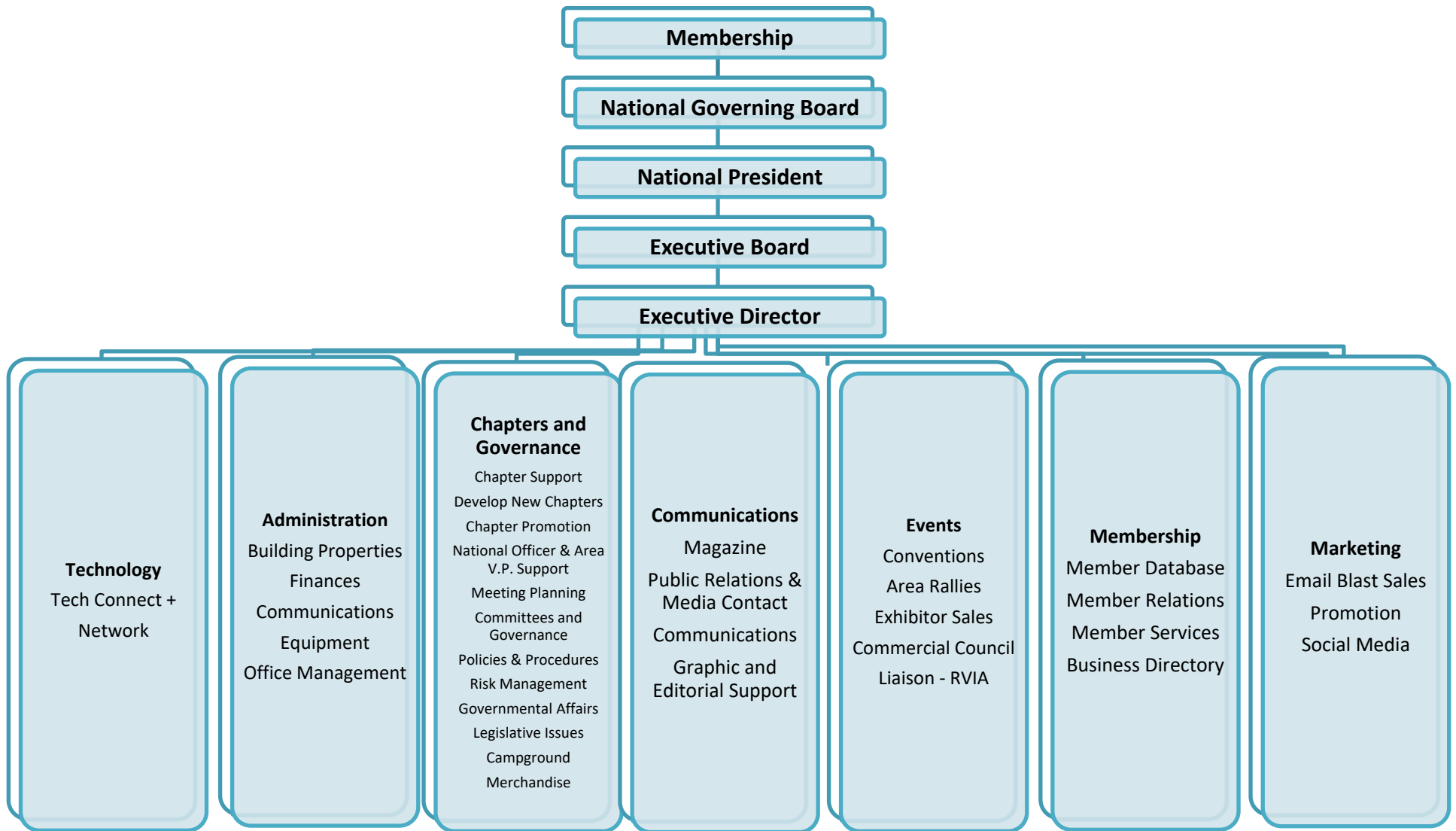
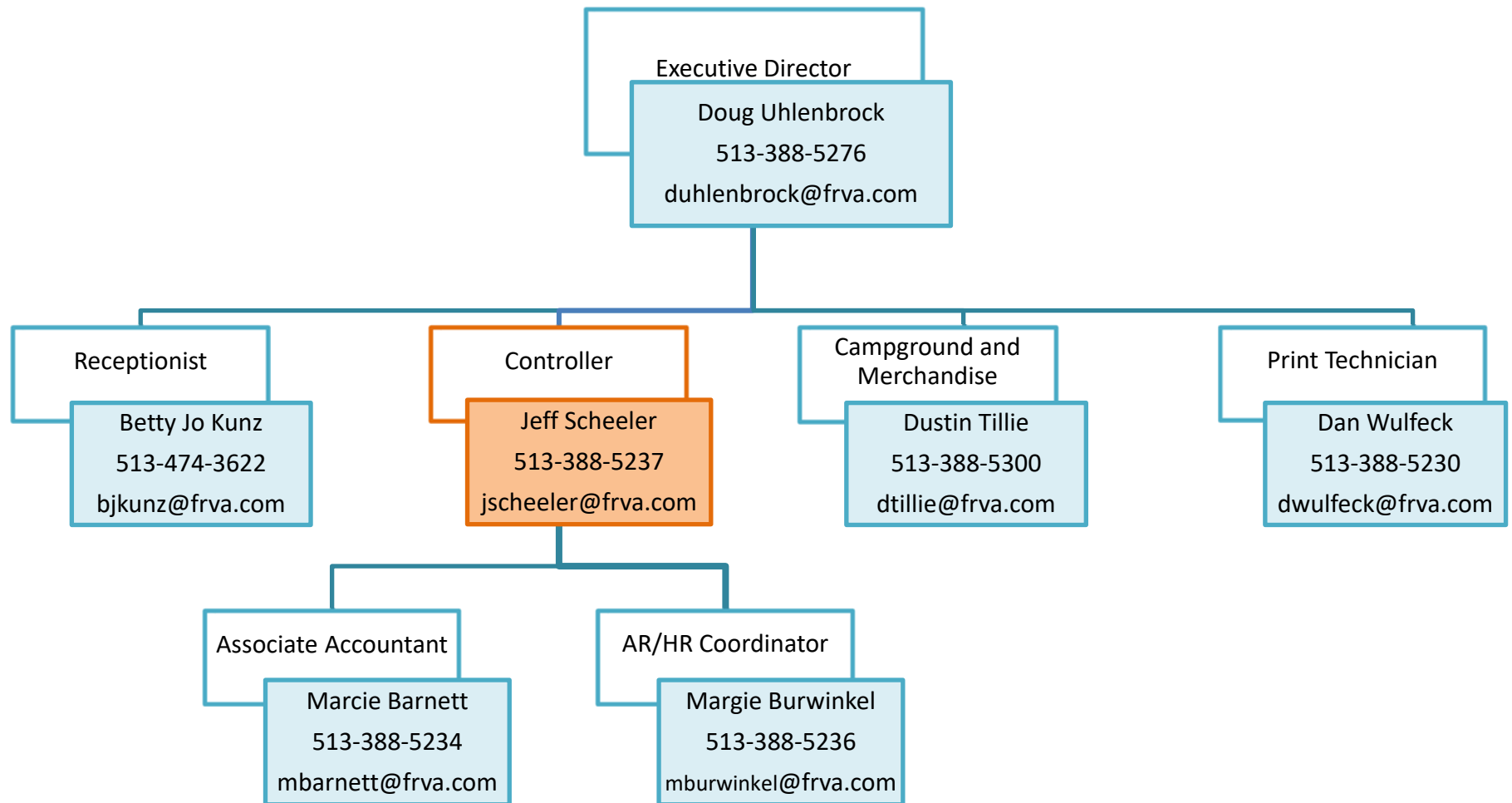

FRVA NATIONAL OFFICE ORGANIZATION CHART



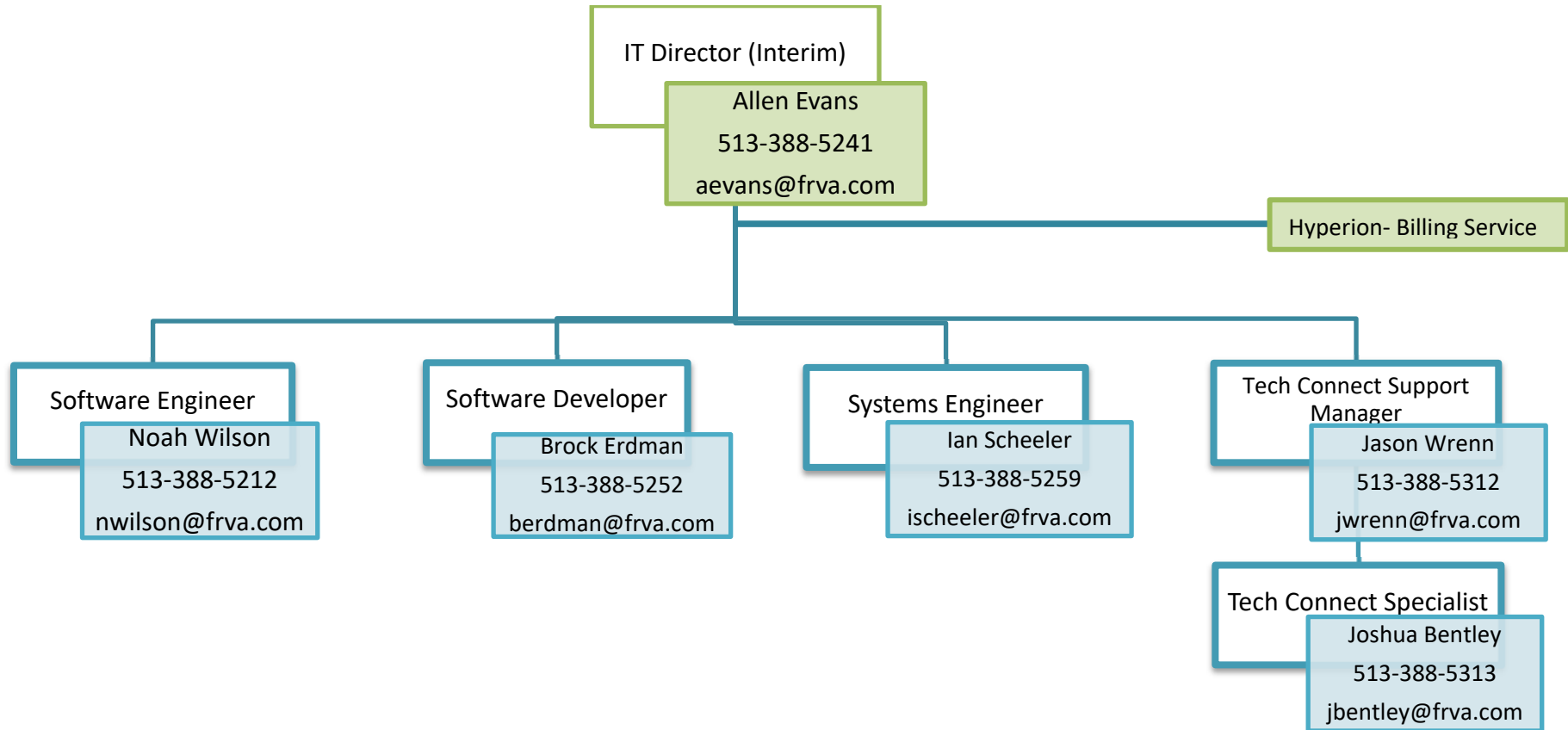
Contractors and Resources are in Green
Part-time Employees are in Orange

ADMINISTRATION



Contractors and Resources are in Green
Part-time Employees are in Orange

TECHNOLOGY



Contractors and Resources are in Green
Part-time Employees are in Orange

CHAPTERS AND GOVERNANCE

Director of Chapters & Governance

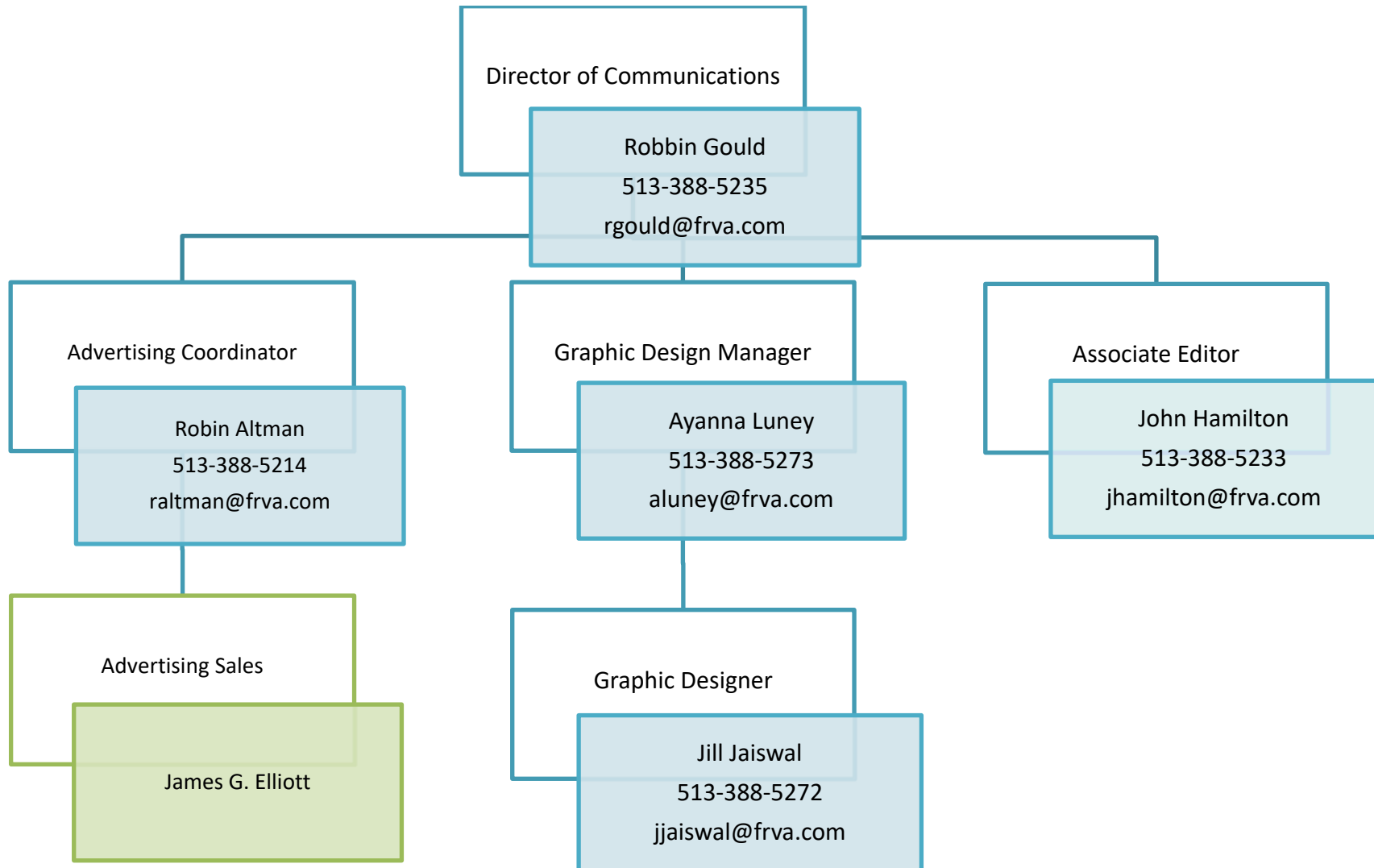
Penny Gortemiller
513-388-5238
pgortemiller@frva.com

Chapter Services Assistant

Danielle Powell
513-388-5232
dpowell@frva.com

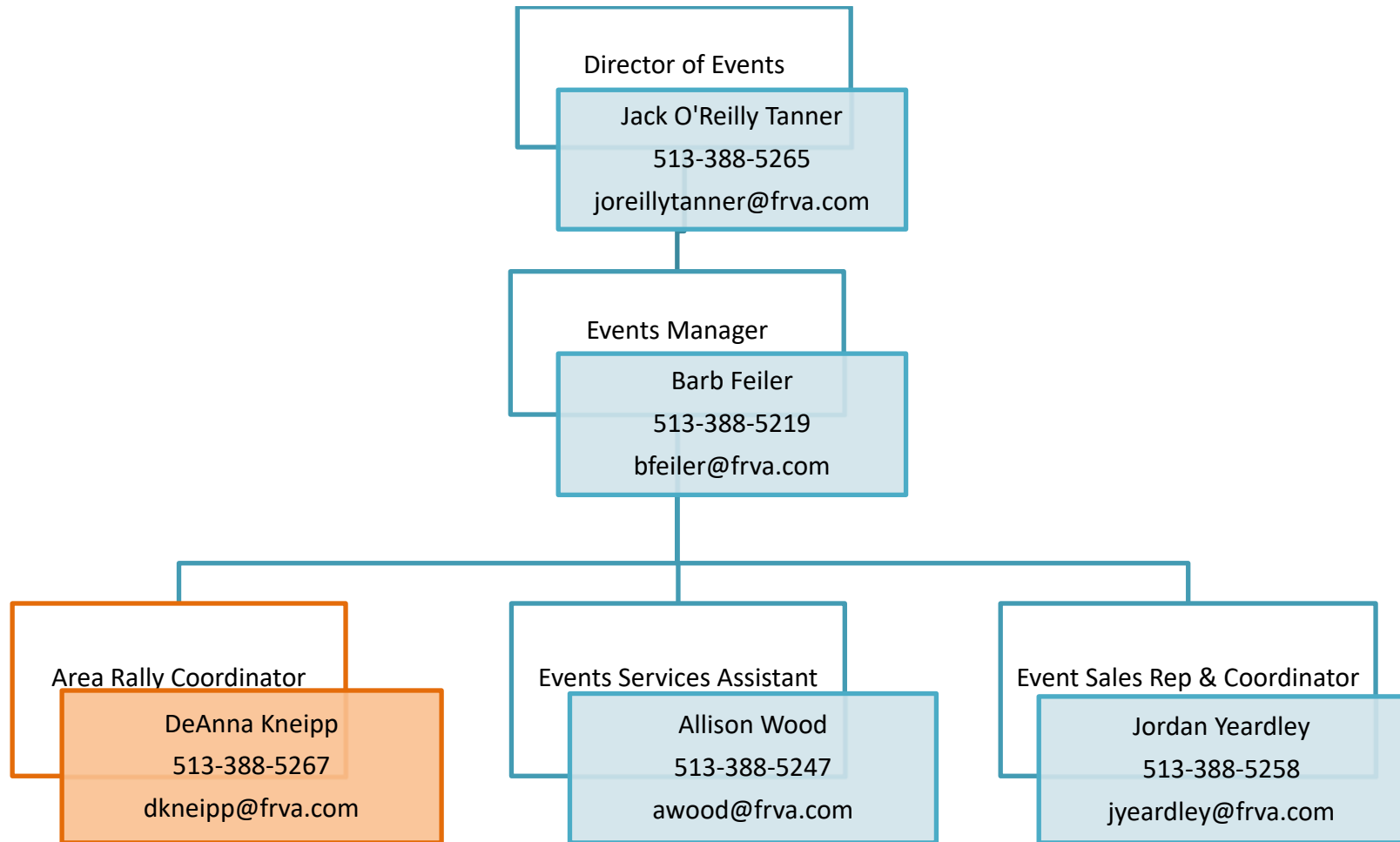
Contractors and Resources are in Green
Part-time Employees are in Orange

COMMUNICATIONS



Contractors and Resources are in Green
Part-time Employees are in Orange

EVENTS



Contractors and Resources are in Green
Part-time Employees are in Orange

MEMBERSHIP

Membership Director

Sherry Light
513-388-5302
slight@frva.com

Membership Assistant

Heather Howard
513-388-5215
hhoward@frva.com

Commercial Records
Coordinator

Bridget Lynn
513-388-5213
blynn@frva.com

Membership Assistant

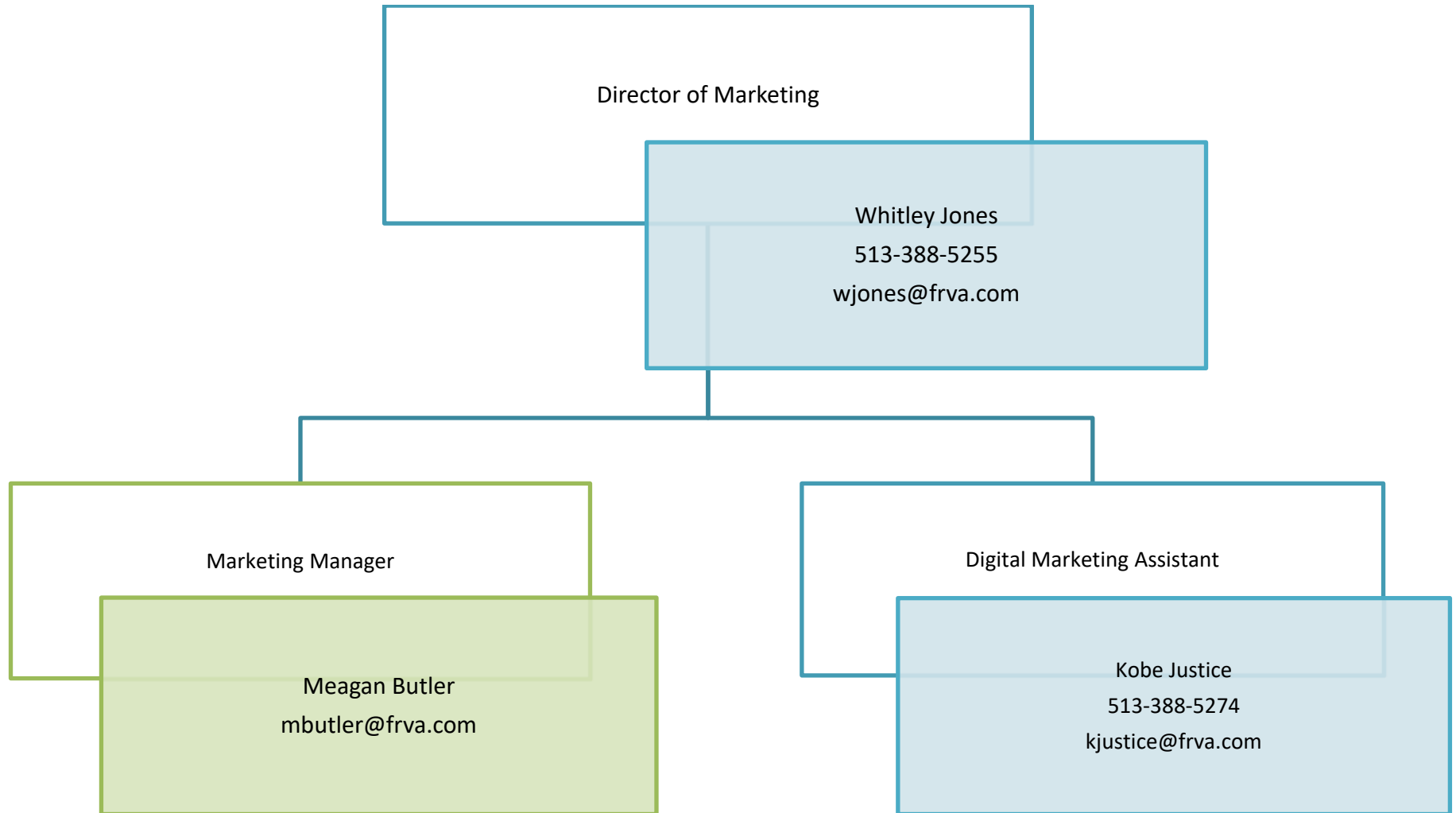
Diana Wood
513-388-5239
dwood@frva.com

Membership Assistant

Max Edde
513-388-5216
medde@frva.com

Contractors and Resources are in Green
Part-time Employees are in Orange

MARKETING



Contractors and Resources are in Green
Part-time Employees are in Orange